

Join us... and be an **NICF-STAR!**



NICF, your strategic HR enhancement tool

Stay competitive in a fast changing Infocomm industry with the **National Infocomm Competency Framework (NICF)**. As technologies evolve and emerging needs arise, companies should be constantly equipped with updated skills and knowledge to ride the next wave of growth.

The NICF is jointly developed by Infocomm Development Authority of Singapore (IDA), Singapore Workforce Development Agency (WDA) and industry experts. The NICF facilitates skills upgrading and knowledge transfer through competency-based training and assessment, and the attainment of nationally recognized certifications. The NICF identifies essential competencies that equip Infocomm professionals with the various Infocomm job roles.

Companies can leverage on NICF as a HR tool to identify training needs and maximise their employees' capacities.

Enhance employees' capabilities and be Rewarded

The **NICF Skills and Talent Recognition (NICF-STAR)** programme is a project by WDA. Companies can sign up and receive funding support when they adopt NICF in at least 2 of the following areas, within 12 months:

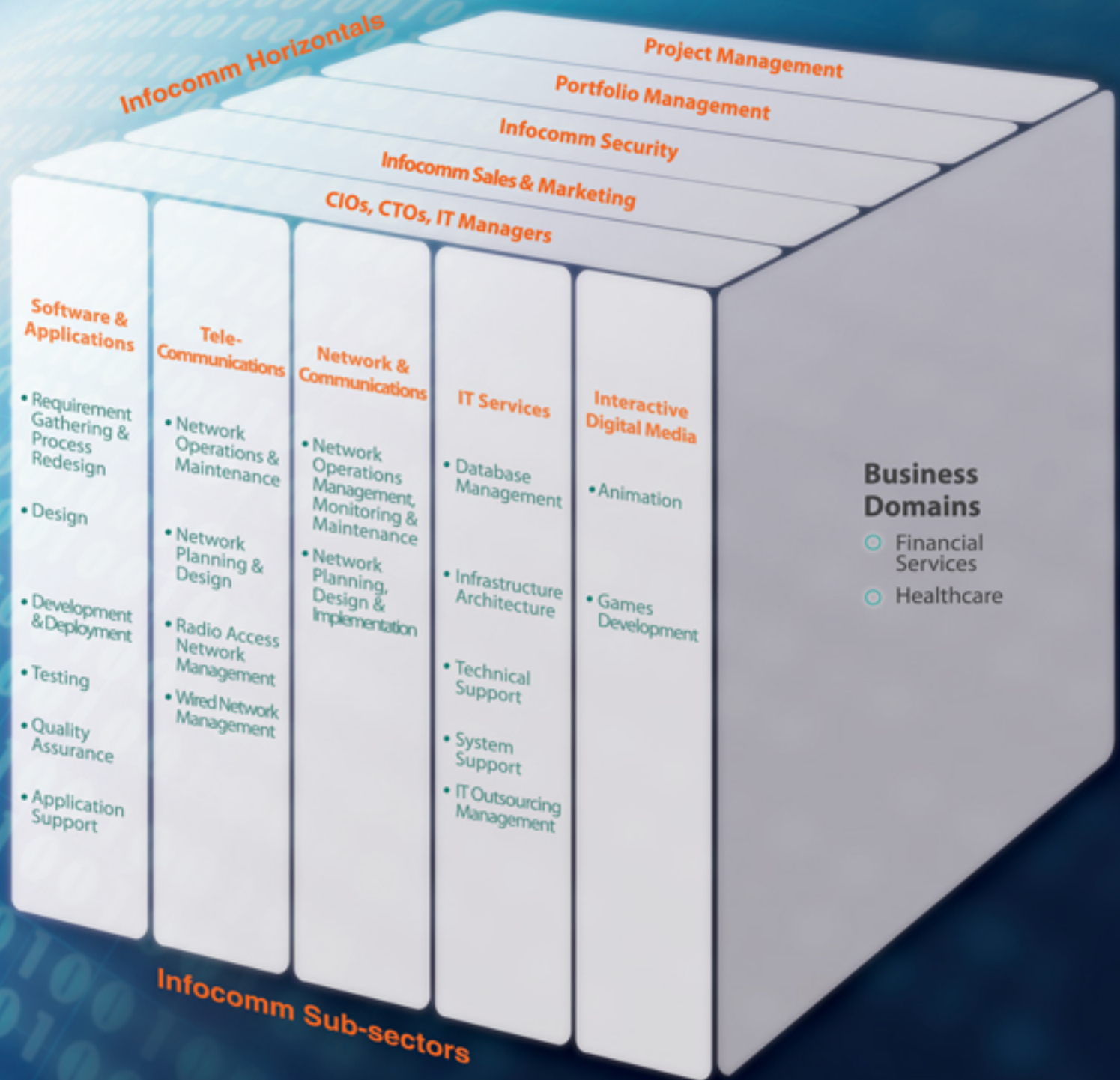


As a mandatory condition for funding support, applicant companies must commit to send employees for NICF training programmes supported by WDA. For such training programmes, companies can additionally enjoy course fees subsidies and absentee payroll support[^] to further defray the training costs.

Join us today

Kindly drop us an email for the application form request and your queries at NICF@wda.gov.sg

[^] Course fees subsidies and absentee payroll support are only available for employees who are Singapore Citizens and Permanent Residents. For the latest list of courses supported by WDA, please visit www.wda.gov.sg/NICF. For Absentee Payroll funding, please apply via the Skillsconnect website at www.skillsconnect.gov.sg



NICF Coverage

The NICF currently has more than 500 skill sets defined for over 200 Infocomm positions.

The NICF also covers Infocomm job roles and competencies in industries like healthcare and financial services. Given the dynamic changes in the Infocomm industry, the NICF job roles and competencies are regularly updated to meet the industry's needs. Emerging areas like Cloud Computing, Green Computing, Next Generation Network, Service Science Engineering and other areas will be developed soon.

For more information on the NICF, please visit www.nicf.sg